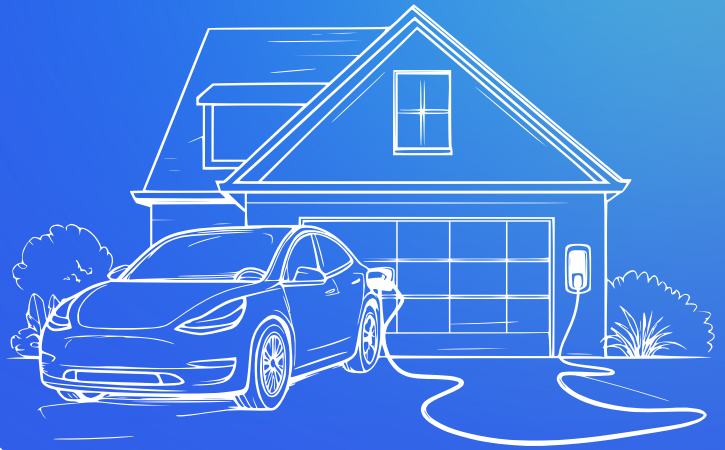


Is Your Electric Vehicle (EV) Home Charging Program CA 2802 Compliant?



Sending electric vehicles home with employees to charge is a great way to save money and employee time, but when your business uses an employee's electricity, proper reimbursement is required by law.

WHAT IS CA 2802?

CA 2802 is a California Labor Code law that requires employers to reimburse employees for all necessary work expenses. **This includes the cost of charging electric fleet vehicles (EVs) at home.**

CAUTION



**EMPLOYEES
CANNOT WAIVE
THEIR RIGHT TO FAIR
COMPENSATION**

Reimbursement Methods

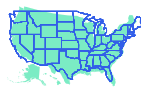
✗ COMPLIANT



Flat Allowance

- ✗ ~37% lost to taxes
- ✗ Disincentivizes charging at home
- ✗ Legal risk of under-compensation
- ✗ Breeds resentment

✗ COMPLIANT



Geographic Average Rates

- ✓ Not taxed
- ✗ Disincentivizes charging at home
- ✗ Legal risk of under-compensation
- ✗ Unfair to employees

✓ COMPLIANT



Actual Expense

- ✓ Not taxed
- ✓ IRS compliant
- ✓ Accurate & defensible
- ✓ Fair & cost effective
- ✓ Happy employees

DANGER ZONE: YOUR ORGANIZATION IS AT RISK!

COMPLIANT

How do I handle a government subsidy?

What is this fee? Do I include it?

Solar offset – what is that?

Are we overpaying?

Which rate is the right one?

Will I get audited?

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Your electricity bill

Page 1 of 6

Description of time of use (TOU) brackets

Your cost varies by time of day

Winter cost periods (Oct 01-May 31)

	Weekdays	Weekends & Holidays
Mid peak	4pm - 9pm	4pm - 9pm
Off peak	12am - 6am 9pm - 12am	12am - 6am 9pm - 12am
Super off peak	8am - 4pm	8am - 4pm

Net metering on page 6

Your past and current electricity usage

	Electricity (kWh)
Winter Season - Consumption	
Mid Peak	310
Off peak	813
Super off peak	17
Winter Season - Net Generation	
Mid Peak	-5
Off peak	-7
Super off peak	-530
Total electricity usage this month in kWh	598

Your next billing cycle for meter 1214423 is on or about 12/14/23.

Consumption is the total amount of electricity imported from SCE.

Net generation is the amount of excess electricity exported to the grid by your generating system.

Total electricity usage is your system's total net generation minus your total consumption.

Delivery here is a fixed charge

Details of your new charges

Your rate: TOUD-4-9PM
 Billing period: 10/16/23 to 11/14/23 (30 days)

Delivery charges - Cost to deliver your electricity		
Basic charge	30 days x \$0.03100	\$0.93
Nonpassable charges (NBCCs)		
CTC, NDC, PPPC	1,137 kWh x \$0.02097	\$23.84
Fixed recovery charge	1,137 kWh x \$0.0364	\$41.4
Wasteline lunch charge	1,137 kWh x \$0.00530	\$6.03
Subtotal of your new charges		\$71.20
State tax	598 kWh x \$0.00030	\$0.18

Your Delivery charges include:
 • \$0.93 distribution charges

Your overall energy charges include:
 • \$2.58 franchise fees

Additional information:
 • Service voltage: 240 volts
 • Net Surplus Compensation option

Taxes and fees levied based on use

Details of your tracked charges

Your rate: TOUD-4-9PM
 Billing period: 10/16/23 to 11/14/23 (30 days)

Delivery charges - Cost to deliver your electricity		
Baseline credit	372 kWh x \$0.09443	-\$35.13
Energy-Winter		
Mid peak	305 kWh x \$0.26413	\$80.56
Off peak	806 kWh x \$0.14874	\$177.76
Super off peak	-513 kWh x \$0.20486	-\$105.09

Additional information regarding your Net Consumption/Generation:

- Your year-to-date energy charge total as of previous month: \$81.03
- Your current month energy charge total: \$243.30
- Your year-to-date energy charge: \$1,054.73
- Your year-to-date kWh: 2,605.41

Baseline credit

Delivery charges by TOU

Generation charges - Cost to generate your electricity		
Energy-Winter		
Mid peak	305 kWh x \$0.23241	\$70.89
Off peak	806 kWh x \$0.14874	\$179.88
Super off peak	-513 kWh x \$0.12781	-\$65.57
Energy Charge Total		\$285.20

Generation charges by TOU

Generation charges by TOU

Generation charges - Cost to generate your electricity		
Energy-Winter		
Mid peak	305 kWh x \$0.23241	\$70.89
Off peak	806 kWh x \$0.14874	\$179.88
Super off peak	-513 kWh x \$0.12781	-\$65.57
Energy Charge Total		\$285.20

Make life easy for your admins & employees!



Accurate receipts for charging at home!

[illegible]

- ✓ Any EV
- ✓ Any Level Charger
- ✓ IRS-Compliant Receipts
- ✓ Tax-Free Reimbursements

**Contact us
to schedule
a demo!**

